# OCAL I-S MENS

for department store workers

L XI, No. 4

FRRUARY 15 1960

#### LETTER FOR DEMOCRACY

- An Editorial -

Americans are mostly practical people. They're stly fair, and decent-minded. They'll take a lot of f, sometimes. Not for too long a time. They face the possibilities of freedom. When they clearly undered issues, they do what has to be done.

Today, we ask you to spend five minutes of your me— to write a letter. This is a small sacrifice intend; but the issue is the most important in American today.

The issue is the right of all Americans to vote.

This is an Election Year. There is an excellent nace for a great break-through in achieving the right vote for all Americans, particularly in the South. a nation, we have not been able to stand proudly, as ay to all the world, "We are truly and in all the sible political forms, a democratic nation, worthy its high place in the councils of nations." Much re important, we have not been able to say this nestly to ourselves.

Mere talk about democracy is cheap. Mere talk out constitutional government is cheap. All such talk worthless, unless it is based on equal rights under and law for all Americans, unless it is based on ality.

We have consulted a number of experts who keep touch with developments in the civil liberties field. The are told by all of them that the proposed law for oderal court voting referees will be most effective, if a law is properly written. The AFL-CIO experts favor whallaw.

This proposed law will enable legal representatives Pederal courts to register Negroes in the South. This citration would be the same as exists for all others, thout ridiculous questions like, "How many bubbles there in a bar of soap?" as a test for literacy.

We don't plead with you to write a letter. We don't that writing it is going to benefit you in any direct y. You won't be the richer for it, and our Union be the stronger for it. Not in any immediate sense.

But we will all be much richer in our pride as cricans; much stronger as trade unionists whose demental principle is the brotherhood of man.

Write your letter today. Write to Sen. Lyndon dinson or Vice Pres. Richard Nixon. They are the powerful people among the Democrats and Reblicanss respectively. Both can be addressed at the crate Office Building, Washington 25, D.C.

Tell them that every American must have the right vote. Tell them, if you will, that their political party not merit your vote, if their party prevents voting the for all American citizens.

We say directly to our Shop Stewards and Executive and members: Be among the first to write your Letter Democracy. Let it serve as an example and an intation for our fellow union members.

Yes, Americans are practical people. And there is bing so practical and necessary as the freedom and welfare which are the essence of our country.

Write your Letter for Democracy today!

# 1-S, Macy Blood Bank Ups Most Allotments to 30 Pints

The Local 1-S-Macy's Joint Blood Bank Committee has announced that beneficiaries of the blood program will receive increased allotments in all categories, and parents will also be covered. The improvement in blood disbursements will be temporary, however, subject to later regulations following the next Blood Bank drive.

#### Free Income Tax Assistance Available to 1-S Members

All Local 1-S members in good standing are eligible to receive completely free guidance and advice on filling out their Federal income tax return.

Tax consultants for the union will be Lewis A. Goltz, CPA, who is the union accountant, and two of his associates.

Consultations will be held

in the Union Office on Feb. 24, March 2 and March 9. Each session will begin at 3:00 P.M., and will continue each night until every member has been helped.

Mr. Goltz urges members who plan to take advantage of the service to bring in an itemized list of all deductions, particularly medical deductions.

### Kovenetsky, 40 Unionists Visit New York Senators; Request \$1.25 Wage Law

Pres. Sam Koventsky joined with representatives of 21 other unions in urging passage of a \$1.25 federal minimum wage law, and including extended coverage, upon leading U. S. Senators.

Following a meeting of the AFL-CIO Minimum Wage Committee in Washington on Feb. 3, Pres. Kovenetsky and 40 other unionists from New York State visited Sen. Jacob K. Javits (Rep.-N. Y.) and Sen. Kenneth B. Keat-

ing (R.-N. Y.).

The New York Senator avoided making any commitment on either the increased minimum wage question or the issue of extending coverage to over 20 million workers who are not now covered under the Fair Minimum Wage

The Kennedy-Morse-Roosevelt bill, pending in Congress, would extend coverage to over  $7\frac{1}{2}$  million workers, of whom 60 per cent are in retail trade.

Sen. Javits noted that he had heard much talk against including the retail industry under the minimum wage law. The usually stated argument is that "momma-and-poppa" stores will be forced out of business if they have to pay a fair minimum wage.

The Senator seemed inadequately aware, Pres. Kovenetsky reported, that a great part of the retail trade is dominated by giant chains such as Macy's, Federated Stores, J. C. Penney, Sears Roe-

buck, Montgomery Ward and others.

These chains conduct many billions of dollars in retail business. In fact, retailing is the third largest business in the country, employing some 12,000,000 people.

Sen. Javits suggested that the trade unionists present send him full economic facts and information on the subject. Pres. Kovenetsky is preparing an economic analysis for the Senator.

Sen. Keating responded to the New York unionists in generali-

# 1-S Members' Children Eligible for Vacations

Would you like to send your youngsters, age 7 to 12, to camp for two weeks this Summer?

If you do, NOW is the time to file an application with the Summer Camp Program sponsored by the New York AFL-CIO Community Services Committees. Pres. Sam Kovenetsky is chairman of the committee which administers the program.

Applications for Local 1-S members are readily available at the Union Office AND SHOULD BE COMPLETED AND FILED BY MARCH 1, 1960. The sooner the applications are received the sooner they can be processed.

Come down to the Union Office, and consult the Administrator on duty today!

The amount of blood deposited June 1, 1959, following last year's Blood Bank drive and allowing for Red Cross' share, was 619 pints. The credit balance in the Blood Bank on January 26, 1960 was 356 pints.

It was on the basis of these figures, and on the expected rate of consumption, that the committee made its decision.

All regular employees, including Saturday Onlies, may now receive up to 30 pints of blood, as needed. The previous limit was 25 pints

Similarly, husbands and wives, and children (under 19 and unmarried) of regular married employees, or regular divorced or widowed employees will also be eligible for up to 30 pints of blood

Infant children (up to 90 days) of regular employees may now receive up to 15 pints. Parents of a single regular employee may now obtain up to 10 pints, each. Parents of a regular widowed or divorced employee, without children, may also receive up to 10 pints each.

#### Parents Included

In these cases, the name of the parent must have been on a prior record, before the request is made for blood. If not on a prior record, the blood limit is 5 pints.

Note: The above coverage of a husband, wife, children or parents DOES NOT apply to Saturday Only employees.

The improved benefits under the Local 1-S-Macy's Blood Bank were authorized at a meeting of the committee on Feb. 5, 1960.

Participating in the meeting for Local 1-S were Vice Pres. Phil Hoffstein, Recording Secretary Debby Valencia; Augustine Tompkins, 161-08; Jack Fox, 97-04; Reva Lowenstein, F15-50; and Ceil Curry, chairman of the Local 1-S Social Services Committee.

ment were G. G. Michelson, Richard Scherzer, John Aucock and Mrs. Troup.

Commenting on the improved allotments, Vice Pres. Hoffstein said, "We have been fortunate in two senses: First, that the drain on the Blood Bank has been less than might have been anticipated. And secondly, that we now have that added degree of insurance in case any member needs large amounts of blood in an emergency situation. We are thankful."

#### OFFICIAL NOTICE

#### **Divisional Meeting Schedule**

This is the only official notice to be given for Divisional Meetings for all members including Saturday-Onlies and Fractionals.

Admission will be by current Union card. An unexcused absence will be liable to a \$2 assessment to the Welfare Fund as provided for in Article IX, Section 4 of the Local 1-S Constitution.

Absence excuses must be filed with your Shop Steward within five days before or after the scheduled date of your meeting.

GROUP	DATE		TIME			PLACE	
6th Floor	Wed.,	Feb.	17	6:45	P.M	Auditorium	
MTE	Wed.,	Feb.	24	6:45	P.M	Conference Room	
Beauty Salon	Wed.,	Feb.	24	7:00	P.M	Auditorium	
Food	Fri.,	Mar.	4	7:00	P.M	Auditorium	
DA	Tues.,	Mar.	8	6:45	P.M	Auditorium	
4th Floor	Wed.,	Mar.	9	6:45	P.M	Auditorium	
Alt. & Rep., & Sup	Fri.,	Mar.	18	6:45	P.M	. Auditorium	
Basement	Tues.,	Mar.	15	6:45	P.M	. Auditorium	
2nd Floor	Wed.,	Mar.	16	6:45	P.M	. Auditorium	
7th Floor (FT & PT)	Tues	Mar.	22	6:45	P.M	Auditorium	

#### BRANCHES

BRAN	CH	D	ATE		TIME	PLA	CE
Flatbush		Wed.,	Mar.	9	6:30 P.M.	Rivoli	
Jamaica		Wed.,	Mar.	16	6:30 P.M.	Amer.	Legion

## Executive Board Members and Shop Stewards Will Be Elected at These Meetings

**CORE Protests** 

Color Barrier of

The Congress of Racial Equal-

ity (CORE), a group widely respected for its many fights for

civil liberties, has issued a leaflet

revealing that some of the best-

known airlines have refused to

CORE has requested that letters

These carriers are American

be sent to these airlines express-

ing disapproval of their undemo-

Air Lines, 100 Park Avenue, New

York; Capital Airlines, National Airport, Washington, D. C.; East-

ern Air Lines, International Air-

port, Miami, Fla.; and United Air Lines, 5959 S. Cicero Ave.,

Other airlines have made mod-

est beginnings in a non-discrim-

4 Big Airlines

hire competent Negroes.

cratic hiring policies.

Chicago, III.

#### Parkchester

Florence Meurer, Telephone Room, was promoted to Service desk. Congratulations! . . . Best wishes for a speedy recovery to Evelyn Sexton, P 7; Jean Rodriquex, P 19; and Doris Shomaker, 12. . . . Welcome back: Emma Kelly, P 2; Margaret McCambridge, P 15; and Angela Albertelli, P. . . . Elsie Lifskay, P 88, and Catherine Unger, P 16, just returned from vacation. . . . Congratulations to Claire Hardy, P 2. A fine baby boy. Also to Helen Redmond, P 12, on the forthcoming marriage of her second son; and to Dotty Lamphier, P 2, on her coming wedding. . . . Those who are interested in the Macy Dinner-Dance had better get their tickets. They are going fast, and you all know what a wonderful time we had last year! . . . Friendly Forties: Evelyn Campbell, of-fice; Mary Oliver, P 7; Lillian Lewkowitz, P 10; and Inez Inez Bozzone, P 18, have just joined. NATALIE TULLY.

#### White Plains

Get well wishes go to Betty Engle, Hosiery; Joe Cohen, Rugs; Mary Forrester, Furs; Elsie Pregno, Sportswear; and Ina Cavaness, Sportswear. . . Welcome back to Dorothy Mosback, Dresses, and Minnie Copola, Jr. Row. . . . Election of Executive Board members and Shop Stewards set for Tues., Feb. 16, at our divisional meeting. We hope everyone will attend. . . . For future reference, White Plainers, please call Ext. 294, or see Carole Kern, Cosmetics, for any news. . . . Congratulations to our Chairman, Helen Ruderman, on her promotion to the Furniture Dept. . . . Our deepest sympathy to Betty Corranto, Lingerie, on the loss of her husband, and to Ann Condon, Men's Dept., on the loss in her family. . . . Wedding bells are ringing for Harriet Wetheral, Jewelry, and Irene Hof-erichter, Handbags. . . Yours truly became an aunt to twins, a boy and a girl!

CAROLE KERN.

#### Member Suffers Loss of Her Foot; Now Back in Store

It seemed like a minor infection, hardly worth bothering about. She worked in the office division, and didn't do much walking; there was no pain to speak of.

But the infection spread, and the miraculous drugs performed no miracles. Such was the first in a chain of tragic circumstances for a Local 1-S member which began over twelve months ago.

When the infection became worse, she had to leave the store. The doctors tried, they did their best; but finally amputation of the foot became necessary.

#### Can Handle Job

In all, she was out of the store on medical leave over a year. She became restored in spirits, and the doctors fitted a prosthetic device which looked very much like a foot, and it enabled her to walk about.

As her medical leave came to an end, Administrator Mildred Kaplonski consulted with her, and asked what she wanted to do. She was entitled to severance pay, but that would not do. She wanted to earn her own living and be independent, and she had a son she wanted to see receive an education. She had the skills and experience, and union job security. As an office worker, she sat all day. Work would be best for her, and the money was needed

the money was needed.

Administrator Kaplonski spoke to Bernard Steinberg in Labor Relations and told him that severance pay would not meet her problem. Cooperating fully and quickly, Mr. Steinberg arranged for her to be examined by Macy physicians who testified that she could handle the job.

On Feb. 8, she went back to work. She is again earning her own way and helping to prepare her son for life ahead.

# Give a Buck To COPE!

RETIRE	<b>ED</b>
Margaret Parker	RMMY-10
Lillian Winslow	
Edward Kennedy	RMI-24
Jennie Belding	
Lillian Schmidt	

#### "-and Take Your Friend with You!"



### Upgrading of Job is Won By Alert Member in Rugs

Irene Smith, a clerical worker in Rugs, noticed for some time that her duties were larger and more inclusive than her job classification called for. She was listed, and paid, as a Senior Complaint Clerical,

She therefore filed a grievance, noting that, in fact, she handled all kinds of customer complaints, and this responsibility should mean a higher rating and more pay.

The matter was referred to the "third step" in union grievance procedure, and Administrator Charles Boyd explained the details to Macy's Labor Relations and Wage Administration.

The company departments made a study of Irene's job, and agreed on a higher job classification, Senior Complaint Clerical - Adjuster.

The result: a \$2.50 increase in pay, and a job ceiling \$6 higher than the old job.

The successful grievance demonstrate, once more, the impor-

tance of every Local 1-S members knowing exactly what his dutie are, especially in clerical work

Otherwise, the member may lot a considerable sum of mone Macy's will not go back beyon 60 days in working wage adjuments.

A member should be sure he is doing the job he is paid for. I he thinks he is not, he should discuss the matter with his should steward, Floor Committee or Administrator.

#### Union Health Consultant Resigns to Get Married

Irene Barrow, who has serve many union members as the Loca 1-S health consultant, has resigned from the staff in order to get man ried.

Irene, whose quiet competence and good humor have helped many 1-S'ers during periods of illnes and stress, will reside in Bloom field, Conn.

Congratulations, Irene, and beswishes!



OVER 200 NEW MEMBERS heard an Orientation Lecture on Feb. 9, trator John Tercy explained union rights, responsibilities and services 1960 in the Union Auditorium. Vice Pres. Phil Hoffstein and Administration that the new I-S'ers, with emphasis on participation in the life of the Union

PHIL

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#### TALKING SHOP

BY VICE PRESIDENTS

PHIL HOFFSTEIN AND BILL ATKINSON

About 800 accidents occur each year to workers in Macy's and is branch stores. About one-half of these require medical attention, and involve the pain, loss of time and injury to health which nobody vants.

Yet most of these injuries can be prevented.

The great majority of accidents are caused by falls, lifting, being his by objects, and overstretching. Clearly, if our members maintain a constant Safety Alert in their minds, they will avoid many accidents.

Many falls can be avoided if people don't climb ladders they're not supposed to. Over-stretching is never necessary. Get the proper ladder, or arrange the stock so that it is always under easy control. Women should wear sensible shoes, both for comfort and to avoid catching heels in escalators, etc. Proper stock arrangement will prevent boxes falling on a worker.

Whatever the causes of accidents, members should protect their full compensation rights, under state law. According to union statistics, 73 per cent of Local 1-S Workmen's Compensation cases which were not allowed were due to (1) failure to give notice within the reday night at the Union office. The Union officers and staff have the experience and knowledge to help, and we want to help.

Report any injury or accident, no matter how slight or unimportant you think it is to the Macy hospital, and afterwards to the Union. Report it immediately, within a day or two at the latest! Then, see the Local 1-S Workmen's Compensation counselor on any Wednesday night at the Union office. The Union has the experience and knowledge to help, and it wants to help.

Thus, in one case, a member lifted a heavy object and sprained his back. Macy's classified this case as a disability claim, on the basis of the company physician's findings, and on the diagnosis of the member's own doctor.

As a disability claim, the Local 1-S member would not be entitled to payment for medical treatment, and would be limited to 26 weeks of disability benefits.

However, the member finally went to the Union and, after investigation, a claim was instituted for Workmen's Compensation. After several trial hearings, the case was approved.

The member received payment for medical care and hospitalization. To date, the member has been receiving his Workmen's Compensation for 14 months, and the case is continuing.

Not all situations, of course, illustrate so dramatically how the Union can aid a worker injured on the job. Nevertheless, you may be sure that this Local 1-S member is mighty glad he went to his Union.

At the present time Workmen's Compensation, so far as Local 1-S members are concerned, provides benefits amounting to two-thirds of wages lost because of the injury, up to a maximum of \$45 a week.

No compensation is paid for the first seven days unless disability exceeds 35 days. Depending on the disability, Workmen's Compensation benefits can extend up to six years, and involve amounts up to \$6,500 for temporary total disability, not counting medical payments, hospitalization, nursing service, drugs, etc.

Workmen's Compensation comes under New York State law, which as long since ceased being the trail-blazer in the United States.

There is a bill in the state legislature which would lift benefits to a maximum of \$50 a week, but would cut down the fraction of wages from two-thirds to one-half. This would help workers who make over a \$100 a week, but actually reduce the benefit of those who make than \$90 a week!

Under the union contract, it should be noted, that Macy's is comsitted to paying a maximum \$50-a-week sick benefit. Macy's thereare adds \$5 a week to the \$45 Workmen's Compensation benefit.

Local 1-S'ers therefore would not benefit from this proposed bill, those who make better salaries.

The Union recommends defeat of this bill which represents a poeritical effort to undercut existing Workmen's Compensation beneather what is needed is simply to increase the top weekly benefit to \$50. This political shenanigan is one more good reason why every call 1-S member should become active in COPE, and contribute his OPE dollar now.

#### LOCAL 1-S NEWS

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Jerome Harte, Oliver Garrett, Ceil Curry, Morgan White

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# Letters to the Editor

#### REPORT ON LONG ISLAND FEDERATION OF LABOR

This is a report on the "newest link,"

On Jan. 26th I attended the second meeting of the newly formed Long Island Federation of Labor as the Local 1-S delegate.

I started this report by calling it the newest link, and it should be obvious to many union-minded people what is implied by that.

It was a unique experience to observe a group of men who, the second time they met, had organized various committees, set them working, and gave their reports as if these committees had been in existence for months.

Some of these committees, such as Legislation, Educational, Entertainment and other important ones, have taken many hours of the delegates' time, but the subjects were thoroughly explored and reports were accurately presented in detail.

One of these reports which I feel is of greatest importance to all people in labor is the educational problem. The report brought forth many problems which the average layman doesn't know even exist.

The Education report reviewed the lack of educational facilities for our children, and went into a lengthy discussion on the best type of education and its influence on the coming generation, so far as labor is concerned.

The report went on to comment on one particular engineering school where the students were given lectures on all types of information prepared by various management organizations and going so far as to set up student council bodies to continue to spread anti-labor propaganda.

To oppose this underhanded way of brain-washing in our schools and universities, the Long Island Federation is putting into effect a series of lectures by many men in the engineering union, and who have an extensive knowledge of unionism, to go into the class rooms and present labor's side of the picture.

Along these same lines, Brother McGregor, the president of the Federation, enlightened many if not all of the delegates on a particular plan that management has been very active in sponsoring.

It is known as the "Syracuse Plan." Managements, in sponsoring such a plan, hope to be able to put their candidates into political office, and push for further legislation to benefit corporations and big business.

He went on to explain the need for all people in labor to become aware of what is going on in the background, and who pulls the strings on many politicians in Washington. He pressed all delegates to go back to their respective organizations and talk up COPE as they never did before or, as he put it, "We will all be

I can go on and on with many more reports given in the two-anda - half - hour meeting, but that would take many more pages. So in concluding, I say to the membership of Local 1-S, "Let us welcome this new link in the strong chain of labor and wish it and all its officers and delegates a long and successful life. Let us support it, as we were assured they would support us, if ever the need arose.

Anthony R. LaSalvia, Jamaica Furniture.

#### FROM STEELWORKER Dear Brother Kovenetsky:

Since my days with RWDSU—during the campaign to organize Eaton's in Toronto—and since my visit to meet you and see your local in action, I have been very pleased to receive your lively paper, Local 1-S News.

I have finally developed a guilty conscience about receiving it free all this time, but am interested in continuing to receive it (so that I may steal as many of your good ideas as I can).

You will, therefore, find enclosed a check for \$2 which I hope will pay my subscription for the next couple of years.

I am now with the United Steelworkers of America.

LYNN WILLIAMS

#### CHRISTMAS BONUS

Another busy Christmas season has passed. However, still foremost in the minds of Local 1-S members is the bitter and controversial \$25 Macy's Christmas Bonus. Many of us cannot understand why this yearly problem had not already been rectified by our leadership. Ironically, this sum of money is only granted under a restrictive basis and subject to immediate revocation under trivial conditions. Also any employee who refuses to accept this so called bonus is subject to unethical working hours.

By far, under American Democratic moral standards, such usage of the word "BONUS" is questionable. Therefore, we suggest that our leadership consult our legal authorities and delve into the legality of its usage and seek a just solution on this controversial problem. Only then can we eliminate among the membership a feeling of bitterness and resentment.

JAMES J. ZICCARDI Dept. 116

P.S. Please publish my letter in the next issue of our newspaper.

#### GIFT TO UNION FUND

Gentlemen:

Please accept this check for our Welfare Fund (Social Services) in memory of my late wife, Nettie.

This is in appreciation for the wonderful cooperation rendered by the Medical Plan office, during the time of my wife's illness.

I will never forget it.

ABE HENDLER P6-806 Parkchester

#### FROM RETIRED MEMBER

Dear Mr. Kovenetsky:

Received your Jan. 1st paper today and read where quite a few people sent in their thanks on receiving their gift from the Union for Xmas. Please excuse me for not sending mine sooner. As one who is retired it seems things are not the same. Please let the people know who had charge of sending me that beautiful box of playing cards how much my wife and I love it.

We were so surprised that we had the whole neighborhood in to see what a wonderful Union I belonged to. I also read the name of an Ann Adolf who lives in Florida. Would very much like to know what town she is in. Also noted she mentions how much a Union like we had up North is sure needed down here. The wages they want to pay a person don't make it worth while to work.

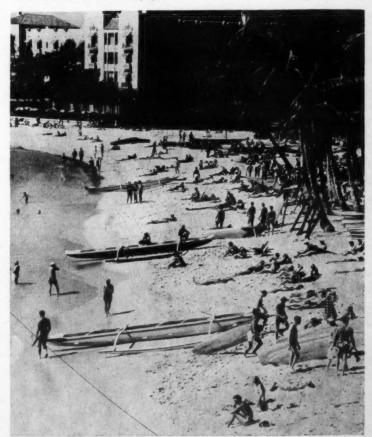
Again thanks a lot and lots of good luck and health on the wonderful work you and your members are doing for the workers.

SAUL J. PETERS (retired) Formerly 5th Floor Fitter

#### A WORD OF APPRECIATION

I would like to express my deep appreciation to all the members of the union who sent messages or, in other ways, expressed their sympathy to me during the final illness of my mother, and afterwards.

Anne Berman Dept. 97



A magnificent setting for swimming and sunbathing awaits the visitor to Hawaii's famed beaches. Are you going on the Hawaii-Califernia Tour?

LAST CALL for Hawaii—California tour! Cost is \$625. Deposit of \$100 required. Contact the Administrator-on-Duty at the Union, 290 Seventh Avenue, WA 4-4540 NOW!

# Retail Merchant (at NRMA Meeting): 'You See, Keep 'Em Alive . . . and You Got to Pay More Taxes!'



# **Hospital Care for Aged Proposed by Forand Bill**

Are you giving thought to the time when you will retire?

Do you have aging parents whose health and happiness are your concern?

Do you agree that workers who retire should be protected from the crushing costs of illness—which they can rarely afford?

The Forand Bill (HR 4700), strongly supported by the AFL-CIO, can help substantially in meeting the medical care problems of older people.

The bill would pay in full for 60 days of hospital care for all persons eligible for old-age and survivors' benefits (including the dependent children of widows). It would meet the costs of combined nursing home and hospital care up to 120 days a year, and cover certain surgical expenses.

Social security records would be used to establish the rights of applicants. Standard safeguards would maintain quality of care, rates, and the freedom of coperating institutions from government interference.

The cost of the program would be met by a rise of only a quarter of one per cent in social security taxes. The most any worker would pay (if he makes \$4800 or more) would be \$12 a year.

The Forand bill puts the program where it belongs—in the Social Security system. It will help meet the most tragic unsolved welfare problem of our day—the human and financial disaster that illness imposes upon the aged.

At present, about 11,000,000 Americans draw social security pensions. The average benefit is about \$114 a month. It is obviously impossible for any pension to leave any margin for heavy medical expensess, which have risen faster than any other item in the cost of living.

Write to your Congressman, House Office Building, Washington 25, D. C., or to Senators Jacob K. Javits and Kenneth B. Keating, Senate Office Building, Washington 25, D. C.

EXPRESS YOUR SUPPORT FOR THE FORAND BILL! WRITE NOW!

#### COPE Committee Reports Response To Dollar Drive

The Landrum-Griffin anti-labor law and industry pressure to repeal the state law giving workers two hours' time-off on Election Day have been the most compelling reasons for members contributing their dollars to COPE.

Finding themselves and their fellow trade unionists on the defensive has impelled many Local 1-S members to better understand the importance of political education and action.

The Union's COPE Committee reports that 'he collections are going well, but many departments have not yet been heard from.

Several hundred members on the 6th and 7th Floors have written postcards to New York Congressmen supporting the Forand Bill. The committee assisted in the addressing of the cards.

Several COPE leaflets have been distributed, and several more distributions are planned

tributions are planned.

The COPE Committee held a very successful party for members and friends on Feb. 5 at the Union Office. Several guests expressed interest in becoming active COPE Committee members.

# Give a Buck to COPE!

See Your Exec. Board Member or Shop Steward!

# AFL-CIO Demands Action On American Peoples' Needs

The AFL-ClO's legislative goals for 1960 are set forth in a new pamphlet, "A Positive Program for America." Following are excerpts from that pamphlet.

The Preamble to the Constitution of the United States sets forth six objectives. One of them has always had major significance for the labor movement:

"To promote the general wel-

fare."

What distinguishes the labor movement from the "special interest" lobbies in Washington and the state capitals is our concern for the "general welfare" of our union and all its people, rather than the interests of union members alone.

By the end of this year our national production will be at a rate of \$500,000,000,000 a year half a trillion dollars, the greatest productive achievement in the

world's history.

But we must not be dazzled by this statistic. This apparently impressive figure is too small. Since 1953 our national economy's growth has barely kept pace with the increase in our population. It has proven too slow to meet the long-neglected needs of our own people, and it has been at a snail's pace compared to the surging growth of the Soviet Union, which threatens to match our industrial power in a decade.

Let us remember that our strength at home has a direct bearing on our strength in the world arena, where the fate of human freedom is at stake.

Without prompt and positive action, more than 10,000,000 American families will live through 1960 in poverty.

And this is only the most dramatic indication of the task ahead. Consider these related facts:

 Millions of Americans are iving in slums or near-slums,

living in slums or near-slums, in decaying neighborhoods or beleaguered cities.

 Millions of boys and girls are being deprived of a good education because of the inadequacies of our school system.

• Millions of older citizens are unable to meet rising

#### N. Y. Library to Hold Exhibit on U. S. Labor

An exhibit consisting of photographs, books and pamphlets dealing with trade unionists from many trades and sections of the country will be held at the New York Public Library's Donnell Library Center, 20 W. 53rd St.

Prepared by the Library's Labor Education Specialist, Dorothy Kuhn Oko, the exhibit will be open Feb. 15 until March 31, 9:00 A.M. to 9:00 P.M. weekdays, and 9.00 A.M. to 6:00 P.M. Saturdays. Admission will be free.

In connection with the exhibition, the Library's Labor Education Service will hold a special program on Wednesday, Feb. 24, at the Donnell Library Center.

Harry Van Arsdale, Jr., president of the N. Y. Central Labor Council, AFL-CIO, will speak on "The Importance of an Educated Labor Movement. John M. Cory, Library Circulation chief, will describe the library's part in Labor Education. A film produced by the Rubber Workers will be shown.

medical costs or find suitable living quarters they can afford.

 Millions of workers are paid the obsolete minimum wage of \$1.00 an hour—and millions more are denied even this much protection.

 Millions who lost their jobs to industrial automation or migration, through no fault of their own, have exhausted their unemployment insurance.

 Millions of small farmers and farm laborers are finding it increasingly hard to maintain bare subsistence.

#### Need Information, Advice, Counseling?

- LEGAL CLINIC
- SOCIAL SERVICE
- WORKMEN'S COMPENSATION

#### FREE

at the Union Office

Every Wednesday
From 5:30 to 7:00 P.M.

 Millions of our citiare denied decent hougood schooling and equal opportunities because of color of their skin.

These shortcomings are bitter because their cures lie at hand. Well-considered remfor every one of them have be devised, but—Congress failed act in 1959.

In addition, the AFL-CIO a deep concern with a wide n of other problems. For example

• We want an effectively-operational disarmament system; heanwhile, we must not begreat a single dollar to keep our fense strong and to restore a space science to international leadership.

• We must improve a strengthen our efforts to be underdeveloped nations to be themselves toward economic being.

 We must revise our immetion policies to restore our toric concern for the victims oppression, and our humane gard for individual suffering.

• We must move decision against the moral decay represed by "payola," false advertion and TV frauds, to the end that consumer once again be protected from those who subvert median of mass communications.

#### PERSONALS

FOR SALE—17" Dumont television, console with 2 doors. General Management of the Condition. \$50. Also Mouton Lamb coat. Is lining. Very good condition. \$25. Call TR 2-4081 after 6 P.M. or \$19.3561 from 9 A.M. to 5 P.M.

FOR SALE—Mahogany dinette set, 4 newly upholstered chairs, en leaf for table. Excellent condition. \$35. Call BE 7-4375 after 6:00 PM

#### HEALTH PLAN NOTE

If you plan to take a leave of absence (including maternity military leave), or if you leave the store and wish to continue the Health Plan, you are covered only until the end of the month in which you leave the store, and have another 30 days (without coverage) which to arrange for your direct payments. YOU MUST see or at the Local 1-S Health Consultant at the Union office.

If you, or a member of your family covered by the Health Plenters the hospital or has medical care covered by the Health Popu MUST call on the Union office for a claim form for your documediately. Forms must be filled out and returned to the Union of

as soon as possible.

MEDICAL PLAN — For the name and address of the doctor dentist, optometrist or podiatrist nearest you CALL the Union Office—WA 4-4540 or Associated Physicians Medical Group-BU 8-4210 (Night or Day) when the Union Office is closed. Complete schedule of fees available upon request.

Full information on benefits and regulations can be obtained from the health plan consultant at the union. Members are also asked to remind their doctors that all claim forms must be returned to the Local I-S office.

BLOOD BANK—If you need blood from the Blood Bank CALL the Union Office—WA 4-4540.

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